

# Child Protection

Appendix 4



# Workington Wasps CHILD PROTECTION POLICY

Here at Workington Wasps Basketball Club, we believe that every child and young person involved in the game of Basketball has the right to have fun and be safe in their sport. We are committed to creating and maintaining the safest possible environment for children and young people to participate in Basketball and we recognise our responsibility to safeguard their welfare by doing all we can to protect them from sexual, physical or emotional harm and from neglect or bullying.

The welfare of children and young people is everyone's responsibility, particularly when it comes to prevention of abuse. Everyone involved in Basketball – officials, coaches, volunteers, parents/carers, other family members, friends and the children themselves – can help. If you have any concerns about poor or abusive practice or suspect that a child may be being abused or is at risk, please contact an appropriate member of the club, in confidence, or speak to any of the organisations listed below.

## ESSENTIAL CONTACTS

### **National contacts :-**

#### **The NSPCC**

National Centre, 42 Curtain Road, London EC2A 3NH.

Website: <http://www.nspcc.org.uk>

Tel: 020 7825 2500, Free phone 24 hour helpline: 0808 800 5000

#### **Child Protection in Sport Unit**

NSPCC National Training Centre, 3 Gilmour Close, Beaumont Leys, Leicester LE4 1EZ.

Tel: 0116 234 7278/7217/7224, Fax: 0116 234 0464, Email: [cpsu@nspcc.org.uk](mailto:cpsu@nspcc.org.uk)

Website: <http://www.thecpsu.org.uk>

#### **Childline UK**

Freepost 1111, London N1 OBR.

Tel: 0800 11 11

#### **Sports Coach UK**

114 Cardigan Road, Headingley, Leeds LS6 3BJ.

Tel: 0113 274 4802

A Copy of our policy follows.

Whilst this policy is intended primarily to promote the welfare and safety of children and young people and to help minimise the risk of child abuse, it also provides guidance to all those involved in the sport about acceptable behaviour and good practice. Best practice protects everyone involved in sport. Workington Wasps' codes of conduct have been developed to support people by helping to make it clear to all what is expected of them and others involved in basketball.

## **CHILD PROTECTION REGULATION**

1. The Workington Wasps Basketball Club, agrees to adopt the England Basketball Child Protection Policy and Procedures.
2. All individuals involved in Basketball through Workington Wasps Basketball Club at every level, are deemed to have assented to and as such recognise and adhere to the principles and responsibilities embodied in the code and the England child protection policy.
3. Each and every constituent member of the Workington Wasps Basketball Club including without limitation, all clubs and leagues, shall be responsible for the implementation of the Child Protection Policy and Procedures in relation to their individual members.
4. Any act, statement, conduct or other matter which harms a child or children or vulnerable adult, or poses or may pose a risk of harm to a child or children or vulnerable adult, shall constitute behaviour which is improper and brings the game into disrepute.
5. In these Regulations the expression "Offence" shall mean any one or more of the offences contained in Schedule 1 to the Children and Young Persons Act 1933 and any other criminal offence which reasonably causes the Association to believe that the person accused of the offence poses or may pose a risk of harm to a child or children or vulnerable adult.
6. Upon receipt by Workington Wasps Basketball Club of:
  - 6.1 notification that an individual has been charged with an Offence; or
  - 6.2 notification that an individual is the subject of an investigation by the Police, Social Services or any other authority relating to an Offence; or
  - 6.3 any other information which causes the organisation reasonably to believe that a person poses or may pose a risk of harm to a child or children or vulnerable adult then the Workington Wasps Basketball Club shall have the power to order that the individual be suspended from all or any specific Basketball activity for such period and on such terms and conditions as it thinks fit.
7. In reaching its determination as to whether an order under Regulation 6 should be made, The Workington Wasps Basketball Club shall give consideration, to the following factors:
  - 7.1 whether a child is or children or vulnerable adult are or may be at risk of harm;
  - 7.2 whether the matters are of a serious nature;
  - 7.3 whether an order is necessary or desirable to allow the conduct of any investigation by The Workington Wasps Basketball Club or any other authority or body to precede unimpeded.
8. The period of an order referred to in 6 above shall not be capable of lasting beyond the date upon which any charge under the Rules of Workington Wasps Basketball Club or any Offence is decided or brought to an end.
9. Where an order is imposed on an individual under Regulation 6 above, the Workington Wasps Basketball Club shall bring and conclude any proceedings under the Rules of Workington Wasps Basketball Club against the person relating to the matters as soon as reasonably practicable.
10. Where a person is convicted, or is made the subject of a caution in respect of an Offence, that shall constitute a breach of the rules of Workington Wasps Basketball Club and it shall have the power to order the suspension of the person from all or any specific Basketball activity for such a period (including indefinitely) and on such terms and conditions as it thinks fit.

11. For the purpose of these Regulations, Workington Wasps Basketball Club shall act through the England Basketball Child Protection Disciplinary Panels.

12. Notification in writing or an order referred to above shall be given to the person concerned and/or any club with which he is associated as soon as reasonably practicable.

The Workington Wasps Basketball Club agrees to adopt the England Basketball Child Protection Policy and Procedures. All individual members are deemed to have read understood and assented to the Workington Wasps Basketball Club Code of Conduct and as such recognise and adhere to the principles and responsibilities embodied in the Code.”